

Recruitment Policy

All paid and unpaid staff, including volunteers of Sutherland Shire Football Association (SSFA) are responsible for the safety and wellbeing of children and young people who engage with the association.

We will take all reasonable steps to ensure that our organisation engages suitable and appropriate people to work with children.

All paid and volunteer staff working with children under 18 years of age must have a valid Working with Children Check (WWCC) number and expiry date. The Working with Children Check is a mandatory NSW Government requirement and plays an important part in safeguarding children involved in football and in providing a child safe and child friendly sport environment.

The WWCC is entered into the SSFA database for all paid staff or as a volunteer (coach, manager, or committee member). The MPIO also oversees the WWC checks, ensuring that all SSFA coaches, managers, committee, and helpers have been verified each year.

Check your status to see if you already have completed the check:

<https://wwccheck.ocg.nsw.gov.au/FindMyNumber>

Apply for WWC approval here:

<https://ocg.nsw.gov.au/working-children-check/applicant/how-apply-wwcc>

All paid and volunteer staff are expected to:

- follow the SSFA codes of conduct for the role they are undertaking;
- understand their obligations to child safety by undertaking any relevant training and remaining up-to-date with current policies;
- follow the SSFA Child Safe Policy and related Child Safe Code of Conduct;
- provide feedback to continually improve the club documentation when required.

Any breaches of conduct may result in the immediate dismissal from their role. For more information, please contact the SSFA Member Protection Information Officers.